

Heartland Fire & Rescue



is currently accepting
applications for the position of

Reserve Firefighter

What is a Reserve Firefighter?

A Reserve Firefighter is an auxiliary position with Heartland Fire & Rescue. It is an opportunity for those interested in a fire service career to get invaluable hands-on experience while giving back to the community. Participation as a Reserve neither implies nor guarantees an offer of employment with Heartland Fire & Rescue.

Reserve Firefighter Duties

The Reserve Firefighter is expected to continue personal growth through required monthly training classes, training assignments and ride-along experience. During the ride-along shifts, Reserve Firefighters will be assigned to be part of an engine company and experience firefighting, medical aids, rescue calls and other public service activities. Reserve Firefighters also gain experience through participation in fire prevention and fire education programs.

Training

Each Reserve must successfully complete the Heartland Fire Academy, which consists of both classroom instruction and manipulative practice. Academy instruction is scheduled to last from January to April, 2019. Academy requirements may be waived if the applicant has completed a FF1 Academy.

- ◆ The 488-hour academy includes classroom sessions on topics such as firefighter safety, equipment operation, fire extinguishers, forcible entry tools and techniques, lifting and hoisting equipment, fire hose, hose nozzles and fittings, hose evolutions, ladders, breathing apparatus, fire control, fire prevention, and more; plus manipulative classes giving recruits the opportunity to practice skills taught in the classroom.
- ◆ Recruits must pass weekly training evaluations by assigned instructors.
- ◆ Recruits are expected to be present at each of the required academy training sessions.
- ◆ College credit and State Certifications

Minimum Requirements

- ◆ Age: 18 years of age at time of application.
- ◆ Education: High School graduate or equivalent (GED).
- ◆ Certifications/Classes: Possession of a valid San Diego County EMT-1A and CPR card.
Fire protection organization or FEMA ICS 100/200/700/800
Confined space awareness – CSTI or OSFM
Hazmat FRO plus WMD component – CSTI or OSFM
(Copies of the above listed classes must be submitted with application)
- ◆ License: Must have and maintain a valid, unrestricted Class C California driver's license.
- ◆ Residence: Shall reside within San Diego County.
- ◆ Telephone: Must have a working phone and keep current number updated with department.
- ◆ Occupation: Employment or involvements with occupations that may be considered a conflict of interest or which may impair performance or discredit the Department are unacceptable.

- ◆ Certification of ability to work in the United States: Prior to employment, applicants must demonstrate, as required by law that they are legally able to work in the United States.
- ◆ Uniforms and Safety Shoes: Reserves are responsible for purchasing their own uniform and safety shoes. Approximate cost totaling \$600.

Selection Process

- ◆ Submittal and review of a Department application. Applications will be accepted in person or via mail starting on June 1st through July 31st 2018 at Heartland Fire & Rescue (El Cajon Headquarters) located at 100 E. Lexington Ave., El Cajon, CA 92020. Access office at northeast corner of Magnolia and Lexington. Hours of operation are Monday through Thursday 0730-1730 (closed from 1200-1300 for lunch) and alternative Fridays from 0800-1700 (closed from 1200-1300 for lunch). *Applications can also be done online through the City of El Cajon's website under the tab Jobs.
- ◆ Communication/Notifications: A representative from Heartland Fire & Rescue will be contacting the candidates that have successfully completed their application packet by email. These candidates will be moving on to the next step in the process, which is the physical abilities and written test. This test will be held on TBD.
- ◆ Written Examination: The test will be based on *Essentials of Fire Fighting 6th Edition*, Chapters: Fire Behavior, Building Construction, Forcible Entry, Ground Ladders, and Ventilation. Candidates that pass the written test will move on to the physical abilities test. The top candidates will move on to interviews. Written examination will take place at Heartland Training Facility located at 1301 N. Marshall Ave., El Cajon, CA 92020. Park on N. Marshall and walk to the rear of Fire Station 9, on the north side of station.
- ◆ Physical Abilities Test: A job-specific physical abilities test to evaluate physical strength and endurance. This portion will take place on the same date and at same location as the written examination. Only candidates that pass the written will be invited to take the physical abilities test. Candidates are encouraged to wear shoes and clothing that are conducive to physical fitness activity.
- ◆ Oral Examination: Oral interviews will be conducted by a panel of Heartland Fire & Rescue personnel to determine qualifications. This portion will be administered in late September.
- ◆ Background Investigation: Prior to employment, an applicant's personal history and employment background will be reviewed.
- ◆ Medical Examination: Applicant must successfully pass a pre-employment medical examination.

For detailed information, please refer to the following website:

Heartland Fire & Rescue (El Cajon)
100 E. Lexington Avenue, El Cajon, CA 92020
619-441-1601
www.heartlandfire.org